



ORDINANCE 021423-4

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LEONARD, TEXAS, REPEALING ALL ORDINANCES ADOPTING OR AMENDING THE CITY OF LEONARD PERSONNEL POLICIES AND PROCEDURES MANUAL, INCLUDING BUT NOT LIMITED TO ORDINANCE NOS. 02092016, 09102018, 03102020, AND 1112022-20; PROVIDING FOR SAVINGS/REPEALING CLAUSE, SEVERABILITY, AND EFFECTIVE DATE.

WHEREAS, the City Council of the City of Leonard ("City Council") Texas has investigated and determined that in the best interest of the health, safety, and welfare of the citizens of the City of Leonard, Texas to repeal all Ordinances adopting or amending the City of Leonard Personnel Policies and Procedures Manual, including but not limited to Ordinance Nos. 02092016, 09102018, 03102020, and 1112022-20.

WHEREAS, the City Council desires to repeal these ordinances as written and instead adopt the City of Leonard's Personnel Policies and Procedures Manual by resolution in a separate City Council action.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LEONARD:

SECTION 1. Incorporation of Recitals. The foregoing recitals hereby are incorporated by reference and made a part hereof as if fully set forth.

SECTION 2. Ordinances Repealed. All Ordinances adopting or amending the City of Leonard Personnel Policies and Procedures Manual, including but not limited to Ordinance Nos. 02092016, 09102018, 03102020, and 1112022-20, shall be repealed in their entirety, including any permanent or temporary amendments thereto, upon City Council approving a resolution adopting the revised personnel policies and procedures manual.

SECTION 3. Savings/Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed to the extent they are in conflict; but such repeal shall not abate any pending prosecution for violation of the repealed ordinance, nor shall the repeal prevent a prosecution from being commenced for any violation if occurring prior to the repeal of the ordinance. Any remaining portion of conflicting ordinances shall remain in full force and effect.


SECTION 4. Severability. If any section, subsection, sentence, clause, or phrase of this



Ordinance is for any reason, held to be unconstitutional or invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City of Leonard hereby declares that it would have passed this Ordinance, and each section, subsection, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, and phrases be declared unconstitutional.

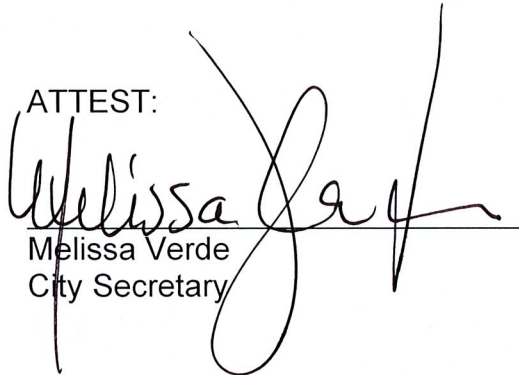
SECTION 5. Effective Date. This Ordinance shall become effective upon adoption.

PASSED AND APPROVED by the City Council of the City of Leonard, Texas this the 14th day of February, 2023.



Michael Pye, Mayor

ATTEST:



Melissa Verde
City Secretary