

**ORDINANCE 4122022-10**  
**Amending Ordinance 1112022-20**

**AN ORDINANCE OF THE CITY OF LEONARD, AMENDING THE  
PERSONNEL POLICIES AND PROCEDURES MANUAL**

**WHEREAS**, City Ordinance 1112022-20 was the last amendment to the Personnel Policies and Procedures Manual for the City of Leonard; and

**WHEREAS**, Since that date the manual can be improved upon with further amendments as submitted to City Council.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEONARD,  
TEXAS AS FOLLOWS:**

**SECTION 1.**

Regular full-time employees of the City are eligible for group health benefits (general medical, hospitalization, prescription drug, life insurance, and Health Reimbursement Account) on the first day of the month following their hire date.

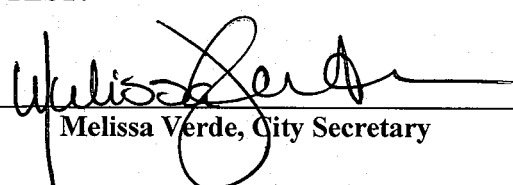
**SECTION 2.**

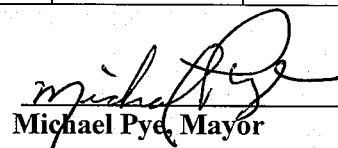
Regular employees (TMRS defines as those working in excess of 1,000 hours per year) are required to become members of Texas Municipal Retirement System and are eligible for this benefit on the date of employment.

**PASSED AND APPROVED this, the 12th day of April 2022 by the City Council of the City of Leonard, Fannin County, Texas;**

	AYE	NAY	ABSTAIN	MOTION	SECOND
MAYOR MICHAEL PYE					
NOEL NIXON	✓				
GARRY DOYLE					
DEBRA WILCOX	✓				✓
BILLY WAYNE MARTIN	✓			✓	
AL STEPHENS	✓				

**ATTEST:**

  
Melissa Verde, City Secretary

  
Michael Pye, Mayor

